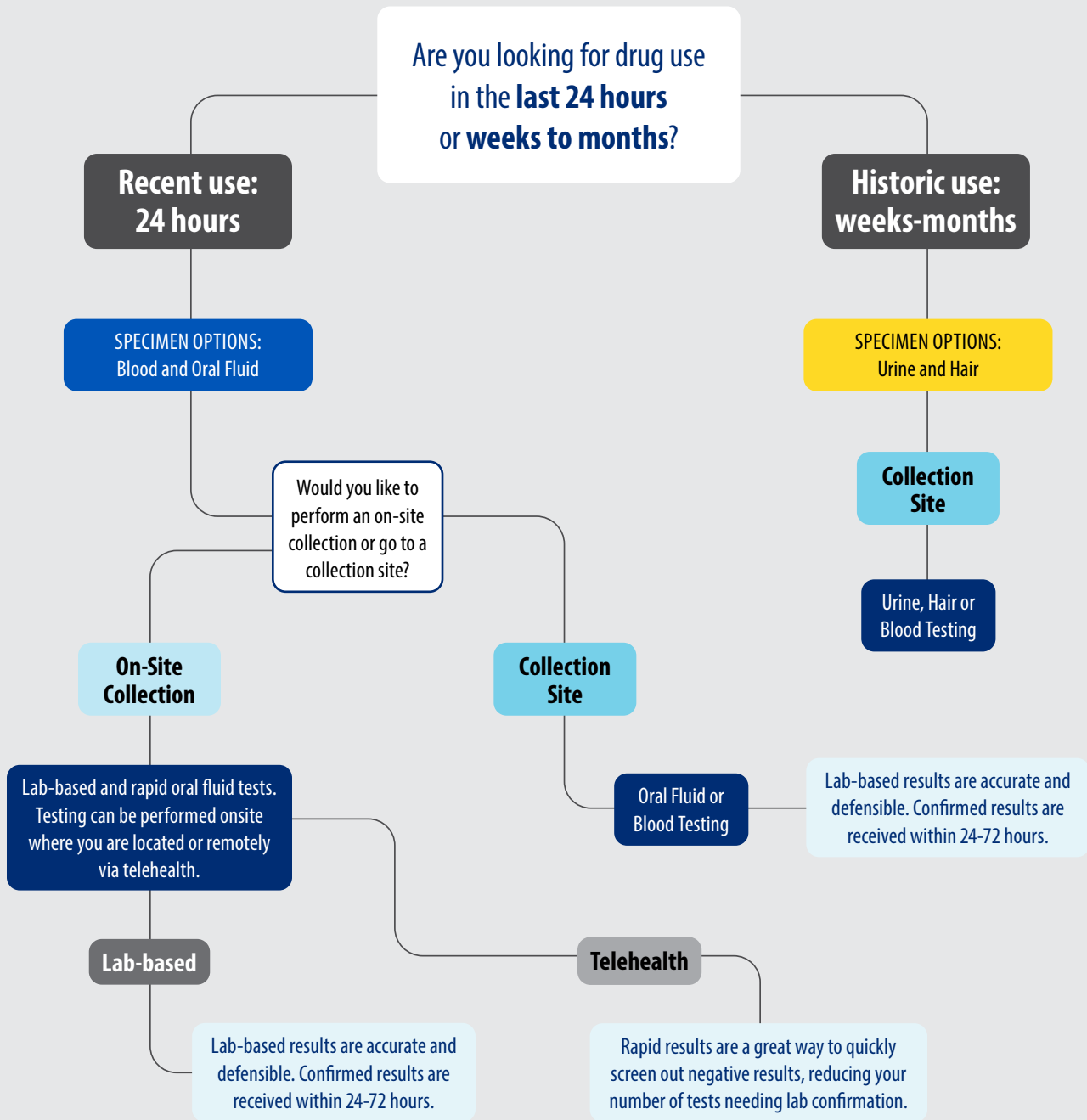


ASK THE EXPERTS:

# WHAT DO I DO?

Dealing with a positive test result can lead to many questions. Here is a handy guideline\* for handling a tricky situation.

## RECENT OR HISTORIC OCCURRENCE OF DRUG USE



\*This is a general guideline, consult applicable laws and case law in your state(s) of operation before taking action based on a marijuana confirmed positive drug test result.